

Section III: Business Incubation Contract

Between:

The University of Leicester,
(hereinafter called "UoL"),
located at: University Road, Leicester LE1 7RH

Through the ESA Business Incubation Centre United Kingdom at Leicester,
[insert address of ESA BIC in Leicester],
(hereinafter called "ESA BIC UK"),

Represented by William Wells,

of the one part,

And:

[Company's full legal name]
Whose Registered Office is at:

Whose Company Registration Number is:
(hereinafter called the "Incubatee")

Represented by

of the other part,

(together, hereinafter referred to as the "Parties" or individually as a "Party")

Commencement Date:
Contract End Date:
the following has been agreed:

P R E A M B L E

1. WHEREAS the European Space Agency ('the Agency') is an intergovernmental organisation established by the Convention approved by the Conference of plenipotentiaries of its Member States on 30 May 1975 and which entered into force on 30 October 1980.
2. WHEREAS Article II of the Convention assigns to the Agency the task to promote cooperation in space research and technology and their space applications and to elaborate and implement activities and programmes in the space field.
3. WHEREAS the Agency manages a technology transfer initiative to encourage the utilisation of space technology for general space and non-space industrial, scientific and commercial uses; and to support the development of products and services for the space sector.
4. WHEREAS as part of the technology transfer initiative the Agency has set up the ESA Business Incubation Centre's (ESA BICs) initiative to enable start-up companies (incubatees) to receive comprehensive commercial and technical assistance in order to set up their business using space technology for such general space or non-space industrial, scientific and commercial uses, or to propose products and services for the space sector.
5. WHEREAS the Agency has chosen STFC Innovations Ltd ('SIL' or 'Prime Contractor') to implement and manage the ESA BIC UK through ESTEC contract ESA Contract No. 4000130033/20/NL/MM titled Implementation and Management of ESA Business Incubation Centre United Kingdom ('Prime Contract') and its applicable Work Orders.
6. WHEREAS the Agency has approved SIL subcontracting to UoL to manage part of the applicable Work Orders as set out in the Prime Contract for the ESA BIC UK.
7. WHEREAS the ESA BIC UK is partly funded by the European Space Agency and the UoL.
8. WHEREAS the Incubatee wishes to participate in the ESA BIC UK and benefit from the assistance which may be offered to it through the provisions of this Contract.
9. WHEREAS, as part of the assistance offered to the Incubatee, UoL and the Incubatee will sign a separate tenancy agreement covering the same period as this Contract for the provision of office accommodation and related equipment and services to the Incubatee.

ARTICLE 1 - CONTRACTUAL BASELINE

1.1. Definitions

For the purpose of this Contract the following words shall have the meanings assigned to them.

“Activity” means all the activities that the Incubatee will undertake under this Contract in relation to its participation in the ESA BIC as shown in Article 2 of this Contract, including the preparation of the Mid Term Report, the Executive Summary, the Annual Performance Report and the Business Plan and all other obligations and deliverables to be made by the Incubatee under this Contract.

“Annual Performance Report” shall have the meaning set out in Appendix 1, section 5.6 of this Contract.

“Business Plan” shall have the meaning set out in Appendix 1, section 5.5 of this Contract.

“CCN” shall mean a contract change notice.

“Change Review Board” shall be a board consisting of a contractual and a technical representative of each Party established to discuss and agree upon the approval or rejection of a change proposal, and final CCN.

“Commencement Date” shall mean the date that this Contract shall come into force, as set out in Article 5 of this Contract.

“Confidential Information” shall have the meaning set out in Article 11.2 of this Contract.

“Contract” shall mean an agreement between UoL and the Incubatee regulating the Activity.

“Contract End Date” shall mean the date that this Contract shall come to an end, as set out in Article 5 of this Contract.

“Contract Term” shall be the period between the Commencement Date and the Contract End Date.

“Conversion Proposal” shall mean a proposal detailing all costs incurred in relation to the Activity, to be submitted by the Incubatee to the Agency

“Declaration of State Aid” shall have the meaning set out in Article 8 of this Contract.

“Deliverables” shall have the meaning set out in Article 2 of this Contract.

“Disclosing Party” shall mean the Party disclosing Confidential Information.

“Equipment” shall have the meaning set out in Article 3.2 of this Contract.

“ESA BIC” shall have the meaning set out in the Preamble.

“Executive Summary” shall have the meaning set out in Appendix 1, section 5.4 of this Contract.

“Final Report” shall mean the complete statement of the work undertaken by the Incubatee during the Contract Term, as further defined in Appendix 1, section 5.3 of this Contract.

“Intellectual Property Rights” shall mean all rights in copyright, patents, know-how, Confidential Information, database rights, rights in trademarks and designs (whether registered or unregistered), applications for registration of any of the foregoing and the right to apply for registration, and all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world.

“Mid Term” shall mean the midpoint date between the Commencement Date and the Contract End Date.

“Mid Term Report” shall have the meaning set out in Article 2.1.1 of this Contract.

“Mid Term Review” shall have the meaning set out in Appendix 1, section 4.2 of this Contract.

“Receiving Party” shall mean the Party receiving Confidential Information.

Science and Technology Facilities Council as part of United Kingdom Research and Innovation (STFC-UKRI) means -an executive non-departmental public body, sponsored by the Department for Business, Energy & Industrial Strategy, which is an affiliate of SIL.

“SIL” means STFC Innovations Ltd, a Prime Contractor with the Agency under the Prime Contract, ESTEC contract ESA Contract No. 4000130033/20/NL/MM titled Implementation and Management of ESA Business Incubation Centre United Kingdom. SIL is subcontracting with UoL to recruit and incubate companies on its behalf, in accordance with the Work Orders of its Prime Contract with the Agency.

“Statement of Non Co-incubation” shall mean the statement from the Incubatee that his company shall not be incubated in or receive support of any kind from any other incubator whatsoever for the duration of the Contract Term.

“Technical Support” shall have the meaning set out in Article 3.1 of this Contract.

“Third Party” shall mean any person or entity other than the Agency and the Parties to this Contract or their personnel.

“Third Party Services” shall have the meaning set out in Article 4 of this Contract.

“UoL” means The University of Leicester, a company which, under this contract, provides business development support and office accommodation to start-up companies.

1.2 Contractual baseline

The Incubatee shall perform the Activity in accordance with the following applicable documents listed hereunder in order of precedence:

1.2.1 This Incubation Contract;

1.2.2 The Agency’s Standard Requirements for Management, Reporting, Meetings and Deliverables as set out in Appendix 1;

1.2.3 The Tenancy Agreement;

1.2.4 The Minutes of the negotiation meeting held on _____, not attached hereto but known to both parties;

1.2.5 The Incubatee’s Business Activity Proposal, dated _____, not attached hereto but known to both Parties.

ARTICLE 2 – ACTIVITY OF THE INCUBATEE

The Incubatee undertakes to deliver the items mentioned below (the “Deliverables”), as part of the Activity in accordance with the following provisions:

2.1 Documentation

2.1.1 Mid Term Report

At Mid Term, the Incubatee shall provide to UoL’s representatives, described in Article 9.3(c) and (e) of this Contract, a report detailing the technical and commercial work carried out by the Incubatee as part of the Activity during the first half of the Contract Term (“Mid Term Report”). Templates are provided in Appendix 2 herein.

2.1.2 Business Plan

The Business Plan shall be provided to UoL’s technical representative as stated in Article 9.3(c) and (e) in 2 copies, not later than the Mid Term Review and updated version by Final Review.

2.1.3 Final Report and Executive Summary

- (a) At least two months prior to the Contract End Date, the Incubatee shall provide UoL with draft versions of the Final Report and the Executive Summary. UoL shall have one month to review the draft documents and provide comments on each to the Incubatee. The Incubatee shall then have the remaining month in which to produce the final version of the Final Report and the Executive Summary and submit them to UoL. Templates are provided in Appendix 3 herein.
- (b) The Final Report and the Executive Summary shall be delivered by the Incubatee to UoL in 3 copies (2 paper copies and 1 electronic copy) and 6 copies (5 paper copies and 1 electronic copy) respectively.

2.1.4 Progress Reports shall be delivered by the Incubatee every three (3) months as described in Appendix 1; section 3.2 of this Contract.

2.2 Other Deliverables

As part of the Incentive Scheme, it is expected from the Incubatee to deliver proof of the developed product or service. It is to be delivered to the Agency through UoL. Its use by the Agency is restricted to demonstration and exhibition purposes.

2.2.1 Software

- (a) In the event that the Incubatee develops software during the Contract Term as part of its Activity, the Incubatee shall deliver such software to UoL in a form to be agreed with UoL.
- (b) The Incubatee shall deliver such software at the end of the Contract Term or upon the cancellation of this Contract, unless otherwise agreed in writing by the Parties.
- (c) The Incubatee shall deliver a complete demonstration including hosting server (functional prototype level).

2.2.2 Hardware

- a) In the event that the Incubatee develops any hardware during the Contract Term and as part of its Activity, the Agency is entitled to request the Incubatee to loan the hardware to the Agency for the purposes of displaying it in an exhibition or for the Agency's promotional purposes for a period of five (5) years from the end of the Contract Term or from the cancellation of this Contract, unless otherwise agreed in writing by the Parties.
- b) Any photographs and visual presentations (i.e. an automatic slide show and/or video trailer) of any hardware developed by the Incubatee during the Contract

Term and as part of its Activity shall be delivered to the Agency at the end of the Contract Term or upon the cancellation of this Contract, unless otherwise agreed in writing by the Parties

ARTICLE 3 – UOL’S UNDERTAKINGS

3.1 Technical Support

- (a) For the purposes of this Contract UoL will provide the Incubatee with technical support necessary for and directly related to the Activity of Incubatee (referred to as “Technical Support”), with a maximum of 80 hours technical support for the duration of the contract.
- (b) The Technical Support shall be provided for the duration of the Contract Term, unless a shorter period is agreed between the Parties.
- (c) Any information in documentary or other physical form provided to the Incubatee as part of the Technical Support shall remain the property of UoL and shall be returned to UoL at the end of the Contract Term or upon the cancellation of this Contract.
- (d) For all matters relating to the technical support the responsible technical officer is nominated in Article 9.3 (d).

3.2.1 Equipment

It is not foreseen UoL will loan the Incubatee any equipment. Any equipment provided by a party to Incubatee will be in accordance with separate agreement as needed.

3.3 Software

It is not foreseen UoL will loan the Incubatee any equipment. Any software provided by a party to Incubatee will be in accordance with separate agreement as needed.

ARTICLE 4 - SERVICES TO BE PROVIDED BY THIRD PARTIES

The Incubatee is entitled to enter into separate agreements with Third Parties to obtain specific advice relevant to the Activity (“Third Party Services”), as notified in advance with UoL. UoL shall bear no responsibility for such advice given.

For the purposes of this Article it is hereby understood that the incentive funding shall be spent in the UK unless the product/service is not available in the United Kingdom and within the boundaries stated on Article 7.1 (Financial Contribution) hereto.

ARTICLE 5 - CONTRACT TERM

This Contract shall enter into force upon signature by the legal representatives of both Parties (“Commencement Date”) and shall continue in force until (“Contract End Date”), unless it is cancelled or otherwise terminated in accordance with Article 16. In no case shall the Contract Term exceed the duration of 2 (two) years, without approval from ESA.

ARTICLE 6 – MEETINGS AND REPORTING REQUIREMENTS

Full details of reporting and meeting requirements are set out in Appendix 1 sections 3, 4 and 5 respectively.

ARTICLE 7 – FINANCIAL CONTRIBUTION AND PAYMENT

7.1 Financial Contribution

7.1.1 The total financial contribution to the Activity amounts up to:

£43,103 (Forty-three thousand one hundred and three pounds) for IPR & product development (funded by the Agency and UoL)

7.1.2 For the purpose of this Contract the above mentioned total financial contribution is stated to be a ceiling which amount shall not be exceeded and for which the Incubatee shall perform the Activity in full. At the end of the Contract Term the ceiling amount shall be converted into a firm fixed amount by means of a Conversion Proposal, detailing all costs incurred with all invoices attached, to be submitted by the Incubatee to UoL.

The Incubatee shall prove all expenses from the funding solely with third parties’ invoices used for IPR and product development following the provisions on Article 4 here above. The Incubatee is not authorised to use the above stated funding for reimbursement of his own hours spent in the project.

7.1.3 The above amount does not include any taxes and duties.

7.2 Payment Terms

All payments shall be made according to the provisions of this Article 7 of this Contract.

7.3 Categories of Payment

Relative to the financial contribution set out under Article 7.1 of this Contract, UoL shall make the following payments to the Incubatee:

7.3.1 Progress Payments

(a) UoL may authorise progress payments in connection with this Contract.

(b) Progress payments are not final payments and shall be deducted from the sums due to the Incubatee under this Contract.

(c) Except with the specific agreement of UoL, the Incubatee shall not divert to uses not provided for in this Contract any material or services in respect of which progress payments have been made. In the event of any violation of this provision UoL reserves the right to require the return of the progress payments without prejudice to its rights under Article 16 of this Contract.

7.4 Final Settlement

7.4.1 The Incubatee shall be allowed to claim final settlement when all the Incubatee's obligations under this Contract have been fulfilled.

7.4.2 Final settlement to the Incubatee is due by UoL upon:

- a) receipt by UoL of the Conversion Proposal;
- b) receipt by UoL of the relevant invoice(s) from the Incubatee with a clear indication of all the invoices paid with the funding provided under this contract; and
- c) certification by UoL of the satisfactory completion of the Activity under this Contract.

7.4.3 Unless otherwise provided for in this Contract, a period of one (1) month shall be granted to UoL for the execution of the final payment.

7.4.4 UoL shall make the following payments:

MILESTONE DESCRIPTION	SCHEDULE DATES	AMOUNT IN £
PROGRESS I: upon signature of the incubation contract by the Incubatee		£17,241
PROGRESS II: Upon successful Mid-Term Review(MTR), acceptance by UoL of MTR report, business plan and all related deliverables		Up to maximum of £17,241
FINAL: upon acceptance by UoL of all Deliverables under the contract, including the Final Report, business plan, hardware and software and upon acceptance by UoL of the Incubatee's Conversion Proposal		£8,621 or finally certified firm fixed price minus (Progress) payments

7.5 Invoices, place and payments

7.5.1 The Incubatee is required to submit invoices for all payments due under this Contract.

7.5.2 Payments shall be made by UoL in sterling to the account specified by the Incubatee. Such information shall clearly indicate the IBAN (International Bank Account Number) and BIC/SWIFT (Bank Identification Code). Payments shall be considered as effected on time if UoL's orders of payment reach its bank within the payment period stipulated in Article 7.4.3 above.

7.5.3 Any special charges related to the execution of payments will be borne by the Incubatee.

ARTICLE 8 – DE MINIMIS AID

8.1 Any aid granted to the Incubatee that originates from UoL and that is provided under this Contract to the Incubatee by UoL falls under the terms of EC Regulation 1998/2006 of 15th of December 2006 on the application of Articles 87 and 88 of the EC Treaty to 'de minimis aid'.

- 8.2 The Incubatee shall notify UoL in writing of how much state aid it has received during the three (3) years prior to the Commencement Date from any state aid awarding body, insofar as no approval for such state aid was previously obtained from the Commission of the European Communities (“Declaration of State Aid”).
- 8.3 The Incubatee agrees to reimburse any state aid that the Incubatee has received under this Contract if it is later established that the payment was issued in violation of EC Regulation 1998/2006 of 15th of December 2006 on the application of Article 87 and 88 of the EC Treaty to de minimis aid.

ARTICLE 9 - PARTIES REPRESENTATIVES AND COMMUNICATIONS

9.1 All correspondence affecting the terms and conditions of this Contract and concerning its execution shall be made or confirmed in writing. All communications or correspondence between the Parties shall be in English.

9.2 All correspondence for either Party shall be sent to representatives of each Party stated in Articles 9.3 and 9.4 of this Contract, i.e. depending on the subject, addressed to one representative with a copy to the other.

9.3 For the purpose of this Contract the ESA BIC UK representatives are:

(a) For Application and Business matters (Incubation Manager):

[contact details to be completed]
or a person duly authorised by her/him

(b) For legal matters:

[contact details to be completed]
or a person duly authorised

(c) For day-to-day contractual and administrative matters including financial matters:

[contact details to be completed]
or a person duly authorised by her

(d) For UoL's technical support (Article 3 here above) matters:

[contact details to be completed]

(e) For Business & Incubation Support matters:

[contact details to be completed]

or a person duly authorised by them

9.4 For the purpose of this Contract the Incubatee's representatives are:

(a) For technical matters:

(b) For contractual and administrative matters:

ARTICLE 10 - PUBLICITY AND VISUAL IDENTITY OF INCUBATEES

10 Publicity

10.1 The Incubatee shall not produce or disseminate any form of communication material, press releases or other publicity documents, including the Incubatee's advertising and news bulletins, which are intended by the Incubatee for the press, internet/web-sites or television, which refer to ESA BIC UK or any aspect of ESA BIC UK activities, or permit any Third Party to do so, without prior written consent of UoL's contractual representative or its duly authorised representative.

10.2 UoL shall not produce or disseminate any form of communication material, press releases or other publicity documents which are intended by ESA BIC UK for the press, internet/web-sites or television, which refer to the Incubatee or any aspect of the Incubatee's activities, or permit any Third Party to do so, without the prior written consent of the Incubatee's contractual representative or his duly authorised representative.

10.3 Visual Identity of the Incubatee.

10.4 The Incubatee shall not use the official emblem of ESA, ESA BICs or ESA BIC UK or any other logo or trademark which are owned or used by the Agency, SIL and its affiliate, namely STFC-UKRI, or UoL for any purpose whatsoever without their prior written approval.

- 10.5 The Incubatee may place the logo attached in Appendix 4 and the following text line, in full and without amendment, on its promotional material and publicity documents, including exhibition and conference material and its internet site, and also on its products (including prototypes) and other material which it produces:

“..... participates in the ESA Business Incubation Centre UK”,

referred to as the “Text Line”.

Use of the Text Line by the Incubatee shall be subject to the following conditions:

- (a) the Incubatee shall submit to UoL’s contractual representative or his duly authorised representative for prior written approval all promotional material, publicity documents, products and other materials, or samples of them, on which the Text Line is to appear or is intended to be used, which approval may be withheld or withdrawn from any material, products or documents at any time at the UoL’s discretion;
 - (b) the prior approval of UoL for the use of the Text Line shall not constitute an endorsement or approval of the Incubatee’s Activity, products or services, or of their quality, technology or suitability for a particular use, neither shall it constitute verification by UoL of the compatibility of materials produced by the Incubatee with applicable law and regulations, and the Incubatee shall refrain from using any statements which could suggest otherwise;
 - (c) any use of the Text Line or logo on amended or revised promotional material and publicity documents shall be subject to the same approval process from UoL as the original material and documents;
 - (d) the Text Line may be translated into a different language other than English, subject to the approval of UoL’s contractual representative or his duly authorised representative; and
 - (e) no use of the Text Line shall be made in connection with material, products or documents that:
 - a. constitute an infringement of law and/or legal provisions;
 - b. undermine the reputation and dignity of the Agency, SIL, STFC-UKRI, or UoL; and
 - c. promote or are related to alcohol, tobacco, religion, political affairs, intolerance, violence, firearms, pornography, obscenity, gambling, and narcotic drugs.
- 10.6 The Incubatee shall keep appropriate records of the extent of its use of the Text Line, stating in particular the nature and time of use of the Text Line on its material, products and documentation. The Incubatee shall provide the

Agency's contractual representative or his duly authorised representative request, with information, samples and documents to evidence its use of the Text Line.

- 10.7 The use by the Incubatee of the Text Line shall terminate upon the cancellation or expiry of this Contract as described in Article 15.

ARTICLE 11 - CONFIDENTIALITY

- 11.1 Each Party shall observe complete discretion with regard to all matters related to the activities of the other Party and each Party will ensure compliance by its employees and agents with the obligations of confidence set out in this Article 11 and assumed by that Party in relation to the other Party.
- 11.2 Neither Party shall disclose any documentation, information or materials obtained from the other Party, whether marked (by way of example as, "confidential" or "proprietary information") or un-marked ("Confidential Information"), to any Third Party whatsoever without the prior written consent of the other Party in which case the other Party may require the Receiving Party to sign a non-disclosure agreement. For the purposes of this Article 11 documentation shall include any final documentation deliverable under this Contract with the exception of the Executive Summary.
- 11.3 Each Party may disclose Confidential Information on a strictly "need to know" basis to:
- its employees; and
 - its professional agents.
- 11.4 On the Contract End Date, or upon the earlier termination or cancellation of this Contract in accordance with Article 16, the Receiving Party shall promptly return to the Disclosing Party or otherwise certify the destruction of all Confidential Information, with exception of the Deliverables provided by the Incubatee to UoL.
- 11.5 The obligations in this Article 11 shall not apply to Confidential Information:
- which is in the public domain at the time of disclosure or becomes part of the public domain after disclosure otherwise than through a breach of this Contract;
 - for which the Receiving Party can provide documentary evidence that it was in its lawful possession prior to disclosure to it by the Disclosing Party or which is lawfully and bona fide obtained thereafter by the Receiving Party from a Third Party who, to the knowledge or reasonable belief of the Receiving Party, did not receive the Confidential Information directly or indirectly from the Disclosing Party when under a duty of confidentiality;

- which, at the time of circulation is already known by the Receiving Party (as evidence in writing) and is not hindered by any obligation not to circulate;
- which is required to be circulated by governmental or judicial order or applicable law; or
- if either Party is required to disclose under the Freedom of Information Act 2000 or 2000 or Environmental Information Regulations 2004 (provided that none of the exceptions to that act applies to the information disclosed).

11.6 The contents of this Contract are Confidential Information.

11.7 The obligations set out in this Article 11 shall survive the termination, cancellation or expiry of this Contract.

ARTICLE 12 – INTELLECTUAL PROPERTY

12 Ownership

12.1 The Incubatee shall own all Intellectual Property Rights arising out of the Activity performed under this Contract as may be granted by law, as far as no infringement of Third Party rights occurs.

12.2 Use of Intellectual Property Rights by the Agency

12.2.1 If the Agency or its Member States require the use of any Intellectual Property Rights, owned by the Incubatee as described in Article 12.1 above, for the performance of the Agency's programmes, the Incubatee shall be invited to submit a proposal following a request for quotation issued by the Agency.

If, for any reason, the Incubatee is not able to submit a proposal within the determined tendering period, or following evaluation, said proposal is not recommended in-line with the Agency's Rules and Regulations, the Agency is automatically entitled to a worldwide, irrevocable, transferable, non-exclusive licence to use on "favourable conditions" (i.e. more favourable for the Licensee than market conditions but still allowing reasonable profit for the Licensor) such Intellectual Property Rights for non-commercial purposes within its Scientific Research and Research and Development programmes, with the right to grant sub-licenses.

Notwithstanding the above provisions of this Sub-Clause, shall the Incubatee provide the Agency with conclusive evidence that granting said licence would cause it to suffer economic hardship, the Agency's authorised representatives may jointly, on a case by case basis, waive this right.

12.2.2 When transferring any Intellectual Property Rights, of which the Incubatee retains the ownership in accordance with Article 12.1 above, to an assignee the

Incubatee shall ensure that the Agency's and its Member States' rights, as set out in Article 12.2.1 of this contract, are reassigned to the new assignee.

12.3 Transfer of Intellectual Property Rights outside the ESA Member States;

The Incubatee shall inform the UoL technical representative, as stated in Article 9.3(d) of this Contract, well in advance of its intention to transfer outside the Agency's Member States any Intellectual Property Rights arising from this Contract.

ARTICLE 13 – LIABILITY

13.1 Limitations of Liability

13.1.1 Neither Party excludes its liability to the other Party for:

- (a) death or personal injury caused by its negligence or that of its employees or agents;
- (b) fraud, including fraudulent misrepresentations; and
- (c) liability under Articles 11 and 12 of this Contract.
- (d) any other liabilities that cannot be excluded by law.

13.1.2 Limitation of Liability

Subject to Article 13.1.1 above, the liability of one Party towards the other under or in connection with this Contract whether arising from negligence, breach of contract or any other obligation or duty shall not exceed, an amount equivalent to £43,103 (Forty three thousand, one hundred and three pounds), per event or series of connected events.

13.2 Infringements of the Law

13.2.1 UoL or the Agency shall not be responsible if the Incubatee infringes any existing and/or future laws in force in England and Wales or in any other country whatsoever.

13.2.2 The Incubatee shall indemnify UoL and the Agency from and against all claims, proceedings, damages, costs and expenses arising out of any infringement of the Incubatee's obligations under this Contract.

13.3 Infringement of the Rights of Third Parties

13.3.1 The Incubatee shall indemnify UoL and the Agency from and against all claims, proceedings, damages, costs and expenses arising from the infringement of Intellectual Property Rights of third-parties with respect to the subject matter of this Contract - excluding any infringement resulting from the use of documents, patterns, drawings or goods supplied by UoL or the Agency - which may be

made, or brought against UoL or the Agency, or to which UoL or the Agency may be put by reason of such infringement or alleged infringement.

13.3.2 UoL shall notify the Incubatee immediately of any written claim or notice of infringement of third-party rights that it receives concerning the subject matter of this Contract.

13.3.3 The Incubatee shall immediately take all necessary steps within the Incubatee's competence to prevent or end a dispute and shall assist UoL and the Agency to defend any such dispute, or make settlement in respect of any claim or notice of infringement or suit for infringement.

13.3.4 The Parties shall notify each other of any known Intellectual Property Rights connected with the use of documents, patterns, drawings and goods supplied by one Party to the other or connected with the execution of the specifications laid down by the other Party.

13.4 Compensation for Damage Caused to Goods and Property

Claims in respect of damage shall be settled as follows.

13.4.1 Direct Damages

(a) The Incubatee shall indemnify UoL and the Agency against, and shall be personally responsible for, direct damage to UoL's or the Agency's property and equipment to the extent that such damage is caused by the negligence of the Incubatee and the Incubatee's personnel or agents.

(b) UoL shall indemnify the Incubatee against, and shall be personally responsible for, direct damage to the Incubatee's property and equipment to the extent that such damage is caused by the negligence of UoL and UoL's staff or agents.

13.4.2 Indirect or Consequential Damages

(a) The Parties shall in no circumstances be liable for indirect or consequential damages such as loss of use, loss of business, loss of data, loss of rights, loss of services, loss of goodwill, Third Party claims to the extent that they represent the indirect loss of a Third Party, loss of revenues or anticipated savings, or for any indirect financial loss or indirect economic loss or for any indirect or consequential loss or damage whatsoever suffered by the other Party.

(b) The Parties shall in no circumstances be liable for loss of profit, whether direct or indirect.

13.5 Damages to Third Parties by the Incubatee

UoL or the Agency shall not be liable for any damage caused by the personnel or agents of the Incubatee to a Third Party during the performance of this Contract.

ARTICLE 14 – CHANGES TO THIS CONTRACT

14.1 Introduction of a Change

14.1.1 For all changes to this Contract, whether requested by UoL or initiated by the Incubatee, the Incubatee shall submit a proposal for a CCN.

14.1.2 The Incubatee shall ensure -in liaison with UoL - that each change proposal is fully coordinated and that all reasonably foreseeable implications of the change have been considered by the Incubatee and UoL. The Incubatee shall, on the request of UoL, provide additional documentary evidence of the effect of the change to both Parties.

14.2 Approval or Rejection of the Change Proposal

14.2.1 Should the change proposal be approved by UoL, a corresponding CCN shall be prepared by UoL 's contractual representatives as stated in Article 9.3(b) of this Contract and submitted to both Parties for signature.

14.2.2 Should a change proposal be rejected for any reason, the Incubatee shall be informed accordingly, together with the reasons for the rejection. At the request of either Party, the change may be discussed at a Change Review Board, consisting of a contractual and a technical representative of each Party.

14.3 Implementation and Status of an Approved CCN

Upon the signature of a CCN by both Parties, the CCN will have immediate effect and constitutes a binding contractual agreement between the Parties. The Incubatee shall implement the change in accordance with the implementation dates agreed in the CCN.

ARTICLE 15 – POST INCUBATION MANAGEMENT

On each anniversary of the end of the Contract Term, for 10 (ten) years, subject to losing the right to use the [ESA BIC logo or text line] if non compliant, the Incubatee shall prepare and submit an Annual Performance Report to the Incubation Manager of UoL, as well as to the Agency's Technical Representative as follows:

Mr. Niels Eldering (TIA-AI)

E-mail: Niels.Eldering@esa.int

ESTEC
P.O. Box 299,
2200 AG Noordwijk, NL

Tel.: + 31 71 56 55487
Fax.: + 31 71 56 56635

ARTICLE 16 – TERMINATION AND CANCELLATION

16.1 Right of Termination

16.1.1 Each Party will have the right at any time during the Contract Term, without prejudice to its other rights or remedies, to terminate this Contract immediately, and without cause, by one (1) month's written notice to the other Party.

16.1.2 Each Party reserves the right to terminate this Contract, with immediate effect, in the event that the other Party commits a substantial breach of this Contract.

16.2 Cancellation Without Fault of the Incubatee

16.2.1 In the event of cancellation of this Contract by UoL, such as termination of the Prime Contract or the Subcontract between SIL and UoL, without any fault of the Incubatee, the Incubatee shall on receipt of UoL's instructions for cancellation of this Contract, immediately take the necessary steps to implement the instructions. The period by which the Incubatee must implement such instructions shall be determined by UoL after consultation with the Incubatee.

16.3 Grounds for Cancellation by UoL

UoL will have the right, without prejudice to its other rights or remedies, after full consideration of all relevant circumstances, which may include consultation with the Incubatee, to cancel this Contract by giving written notice with immediate effect to the Incubatee in any of the following circumstances:

(a) if the Incubatee assigns or transfers this Contract in breach of Article 16;

(b) if the Incubatee becomes insolvent or if its financial position is such that within the framework of the national law of the Incubatee's incorporation, legal action leading towards bankruptcy may be taken against the Incubatee by its creditors;

(c) if the Incubatee conducts fraudulent practices in connection with this Contract, particularly concerning the nature and quality of the Activity or by giving or offering gifts or remuneration for the purpose of bribery to any person, irrespective of whether such bribes or remuneration are made on the initiative of the Incubatee or otherwise; and/or

(d) if the Incubatee has provided incorrect and/or incomplete information regarding:

(a) the Statement of Non Co-incubation;

- (b) the Incubatee's legal ownership;
- (c) the Incubatee's Companies House registration;
- (d) the Declaration of State Aid.

16.4 Consequences of Cancellation

If a cancellation is caused by any of the grounds set out in clause 16.3 UoL has a right to request that any payment to the Incubatee be returned to it and the Incubatee is not entitled to any compensation.

Any information, in documentary or other physical form, pertaining to the Activity carried out by the Incubatee during the Contract Term, remains the property of UoL and the Agency and shall be handed over to UoL upon the expiry or cancellation of this Contract. This shall include any information and documentation under Article 3.1(c).

ARTICLE 17 - ASSIGNATION OF THIS CONTRACT

The Incubatee shall not be permitted to assign its rights and/or transfer its obligations under this Contract in whole or in part.

ARTICLE 18 – NOVATION OF THIS CONTRACT

18.1 In the event that a Subcontract between SIL and UoL terminates, SIL shall be entitled to a novation of this Agreement and UoL shall be entitled transfer the benefits and burden of the terms of this Agreement to SIL without the prior consent of the Incubatee, subject to SIL serving prior a written notice to the Incubatee ('Novation Notice').

18.2 Following the service of the Novation Notice, the Incubatee shall co-operate with the novation of this Agreement and enter into an Agreement on the same terms with SIL, provided that UoL and SIL can provide assurance that SIL can and will fulfil all the terms of the original Agreement and that there will be no detriment to the Incubatee from such action. The Incubatee shall continue to perform its obligations under this Agreement as if the novation of this Agreement had taken place or there is privity of contract between SIL and the Incubatee.

ARTICLE 19- DISPUTE SETTLEMENT

19.1 This Contract shall be governed by the laws of England and Wales.

19.2 The Parties will consult with each other promptly when events occur or matters arise that may occasion a question of interpretation or implementation of the terms of this Contract. Any issue of interpretation or implementation of this Agreement that cannot be settled by the designated points of contact shall be referred to arbitration.

- 19.3 Any dispute arising out of the interpretation or implementation of this Agreement that cannot be settled through the consultations referred to in Article 18.1 above may, at the request of either Party, be submitted to arbitration according to the Rules of Arbitration of the International Chamber of Commerce. The arbitral tribunal shall sit in London, England and the language of the arbitration shall be English.

ARTICLE 20 - DATA PROTECTION

- 20.1 To the extent that is reasonably necessary, in connection to the incubatee's activities under this contract, his data may be disclosed to others, including staff of ESA BIC UK, including the Agency, UoL, STFC and SIL, for any studies and/or reporting that may be carried out by the Agency and/or SIL and/or UoL. The Incubatee hereby consents to the recording, processing, use and disclosure of personal data related to him as set out here above (including the recording, processing, use and disclosure of his sensitive personal data to the extent required by reason of the contractor's performance of the activities under this contract) including the transmission of such data between the United Kingdom and other countries for the fulfilment of the above requirements.

Done and signed in two (2) original copies, one for each Party to this Contract,

on behalf of the University of Leicester:

William Wells

Signature: _____

Date : _____

on behalf of the Incubatee:

Name and Role:

Signatures:

Date : _____

APPENDIX 1 - STANDARD REQUIREMENTS FOR MANAGEMENT, REPORTING, MEETINGS AND DELIVERABLES

This document contains the standard requirements for management, reporting, meetings and deliverables for contracts to be placed by UoL in regard to the ESA BIC UK.

1. CONTRACTUAL BASELINE

The Incubatee is a start up company in the early stage development of its commercial enterprise, applying space technology or systems to non-space applications, including industrial, scientific and commercial uses, or developing products or services for the space sector. In some cases the Incubatee product or service may be based on transfer of a technical system/solution to a non-space environment. As a start up company the Incubatee requires business development support, technical and commercial advice and marketing expertise to be able to commercialise its product or service through:

- developing its commercial focus;
- enhancing or creating its business plan;
- elaborating on its business outline proposal;
- making relevant use of Third Party advisors;
- establishing a sound financial, commercial and marketing model; and
- performing additional technical activities, functional to the above activities as required.

2. MANAGEMENT

2.1 General

The Incubatee shall implement effective and economical management for the work to be performed under this contract. The nominated representative of the Incubatee shall be responsible for the management and execution of the work to be performed.

2.2 Communications

All communications sent by the Incubatee to UoL shall be addressed to UoL's representatives nominated in Article 9.3 of this Contract.

3. REPORTING

3.1 Minutes of Meetings

The Incubatee is responsible for the preparation and distribution of minutes of meetings held in connection with this Contract. Electronic and paper versions of the minutes of each meeting shall be issued and distributed to all participants and to UoL's representatives, not later than ten (10) days after the meeting concerned was held.

3.2 Progress Reports

Every three (3) months, the Incubatee shall provide a progress report to UoL's representatives, covering the Activity. This report shall provide details of:

- action items completed during the reporting period;
- description of progress: events accomplished etc.;
- problem areas, if any, and corrective actions planned and/or taken;
- events anticipated during the next reporting period;
- further details to be provided on a case-by-case basis.

3.3 Problem Notification

The Incubatee shall notify UoL's representatives of any problem likely to significantly impact the progress of the Activity.

4. MEETINGS

4.1 Kick-off Meeting (Negotiation Meeting)

The kick-off meeting shall take place at UoL's premises or by teleconference at the beginning of the Contract Term.

4.2 Mid Term Review

At Mid Term a meeting shall be held ("Mid Term Review"), where the Incubatee shall present the Mid Term Report, to verify the status of the Activity and to confirm its feasibility.

4.3 Additional Meetings

Additional meetings may be requested either by UoL or the Incubatee.

4.4 Notice and Agenda for Meetings

For all meetings the Incubatee shall ensure that proper notice to UoL is given at least two (2) weeks in advance of when UoL's participation is foreseen to be required. The Incubatee is responsible for ensuring the participation of the Incubatee's personnel and/or third party advisors, as needed.

For each meeting the Incubatee shall propose an agenda in electronic form and shall compile and distribute handouts of any presentation given at the meeting.

5. DELIVERABLES

5.1 Documentation to be delivered

In addition to the documents to be delivered according to section 3 above, the documentation set out in this section 5 shall also be deliverable.

All documentation Deliverables mentioned in this section 5 (including all their constituent parts) shall be delivered as follows:

- 5.1.1 in electronic form on computer readable media (e.g. CD-ROM, DVD-ROM) as agreed by UoL, and in other exchange formats where relevant (e.g. HTML, PDF format); and
- 5.1.2 in two (2) paper copies.

The draft version of the documentation shall be sent to UoL's technical officer in one (1) electronic copy for approval not later than two (2) weeks before the documentation is to be presented.

5.2 Mid Term Report

The Incubatee shall document in detail the status of its technical and commercial progress in relation to the Activity in the Mid Term Report and confirm the feasibility of the Activity. The Mid Term Report shall furthermore contain all invoices relevant to the Third Party Services obtained by the Incubatee in accordance with Article 4 of this Contract. The Mid Term Report shall be presented by the Incubatee to UoL at the Mid Term Review. The Incubatee shall submit the presentation of the Mid Term Report to UoL two (2) weeks in advance of the Mid Term Review meeting.

Template for Mid Term Report is in Appendix 2.

5.3 Final Report

A report shall be produced by the Incubatee at the end of the Contract Term. It shall be a complete statement of all the work undertaken by the Incubatee during the Contract Term, including the activities functional to the Business Plan ("Final Report"). It shall not refer to any other report that may have been provided by the Incubatee and shall detail the full results of the Activity to include:

Template for Final Report is in Appendix 3.

- (a) lessons learned;
- (b) details of the support received from UoL and ESA BIC UK partners;
- (c) contacts established;
- (d) description of technical developments;
- (e) financial details;
- (f) all invoices relevant to the Third Party Services obtained by the Incubatee in accordance with Article 4 of this Contract.

- (g) licences granted and patent filings and applications;
- (h) photographic documentation
- (i) ... [*further input by UoL required on a case by case basis*]

5.4 Executive Summary to the Final report

The Incubatee shall prepare a summary which shall concisely summarise the findings of the Incubatee in performing the Activity (“Executive Summary”). It shall be suitable for non-experts and should also be appropriate for publication, including on a web page. For this reason, it shall not contain any confidential information. The Executive Summary shall not exceed three (3) to four (4) pages of text with coloured illustrations or photographs, if appropriate. It shall also be delivered to UoL by the Incubatee in HTML format.

5.5 Business Plan

The Incubatee shall produce a business plan that sets out the Incubatee's expected course of action for next period of the development of the company, including a detailed listing and analysis of risks and uncertainties (“Business Plan”). The Business Plan should also examine the proposed products (including scientific and technical requirements and feasibility), the market, the industry, the management policies, the marketing policies, production needs and financial needs of the Incubatee and may be used as a prospectus for potential investors and lenders and participation in UoL’s Investors Forum at a later stage.

5.6 Annual Performance Report

The annual performance report shall describe the sales made and/or licences granted by the Incubatee during the preceding twelve (12) months (“Annual Performance Report”). The Incubatee shall submit this in one (1) paper copy and in electronic form. The Incubatee shall submit the Annual Performance Report to UoL and to the Agency every year for a period of ten (10) years from the end of the Contract Term.

5.7 Photographic Documentation

Photographic documentation comprises photographs of events organised by the Contractor and photographs of hardware under manufacture by the Techno-starters showing major progress, as well as of tests and test set-ups. Videos presenting the functioning of hardware/test set-up and relating test activities may also be included in this category.

5.8 Software (including computer programmes)

Copy of the software developed by the Incubatee shall be a deliverable.

The Techno-starters shall provide a demonstration of the software to UoL’s representative including a trailer/movie clip illustrating the use and application of their developed software program for the purpose of ESA exhibitions.

5.9 Hardware

A prototype or product manufactured by the techno-starter. In case of very high production costs, the techno-starter can keep the original prototype and deliver a mock-up of the prototype. Techno-starters shall however keep the prototype available for lending it to ESA for exhibitions.

APPENDIX 2 AGENDA FOR MID TERM REVIEW & REPORT TEMPLATE

Template for Mid Term Report (see also 5.2 of Appendix 1 of the incubation contract). Please use this template also to structure your presentation for the Mid Term Review.

1. Welcome/Introduction

2. Elevator pitch

2-3 minutes without slides. *(This is good training and will introduce the company and business idea to potential new audience.)*

3. Progress status tasks/work packages, first phase.

Refer to each task in original proposal, and present the current status of the task/work package. Explain reasons to why tasks have not been completed (if any). Present any new tasks that have been added in this first phase (if any).

Task description and related costs		
Objectives of task		
Sub-tasks associated with completion of main objective		
•		
Costs		
Sub-tasks	Expected Costs (£)	Real Costs (£)
Total (£)		
Output		

4. Planning of tasks/work packages, next phase

Refer to each task in original proposal and present current status or changes, if any. Include overview of additional new tasks (if any).

Task description and related costs	
Objectives	
Sub-tasks associated with completion of main objective	
•	
Costs	
Sub-tasks	Costs (£)

	Total (£)	
Output		

5. Incubation Planning Overview:

Task	Task Name		Month/Year	Month/Year	Month/Year	Month/Year	Month-Year	Month/Year
1		Planned						
		State			50%			
2		Planned						
		State	33%					
3		Planned						
		State						
4		Planned						
		State			150%			
5		Planned						
		State			100%			
6		Planned						
		State	0%					
7		Planned						
		State			100%			
8		Planned						
		State						

Midterm Review

Final Review

6. Cost Breakdown Overview, first phase:

Task Number	Task Name	Costs in £
1		
2		
3		
4		
5		
6		
7		
8		
<i>Total</i>		

7. Changes in expected Costs, first phase:

Task Number	Task Name	Expected amount at Midterm Review	Real Costs	Difference in £	Difference in %
1					
2					
3					
4					
5					
6					
7					
8					
<i>Total</i>					

8. Overview of technical experts

Expert hours used, this phase

Experts hours needed, next phase

9. Overview of major challenges/concerns.

10. Other news/updates

Very short

- change in team
- financial developments/ additional sources of funding/ investments
(personal/subsidy)
- cooperation agreements

11. Proposal of CCN

If any

12. Q&A

APPENDIX 3 - AGENDA FOR FINAL REVIEW & REPORT TEMPLATE

Template for Final Report (see also 5.3 of Appendix 1 of the incubation contract). Please use this template also to structure your presentation for the Final Review.

1. Introduction

2. Elevator pitch

2-3 minutes Pitch (*This is good training and will introduce the company and business idea to potential new audience.*)

3. Lessons learned (5.3.a in Appendix 1 of the contract);

4. Details of the support received from UoL (5.3.b in Appendix 1 of the contract);

Also mention the expert's names, sections and hours used during incubation period

5. Business contacts established (5.3.c in Appendix 1 of the contract);

6. Progress report on tasks/work packages of total incubation period (5.3.d in Appendix 1 of the contract);

Refer to each task in original proposal, and present the current status of the task/work package. Explain reasons to why tasks have not been completed (if any). Present any new tasks that have been added in this first phase (if any).

Task description and related costs		
Objectives of task		
Sub-tasks associated with completion of main objective		
•		
Costs		
Sub-tasks	Expected Costs (£)	Real Costs (£)
Total (£)		
Output		

7. Incubation Planning Overview (planned *and* actual):

Task	Task Name		Month/Year	Month/Year	Month/Year	Month/Year	Month-Year	Month/Year
1		Planned						
		State			50%			
2		Planned						
		State	33%					
3		Planned						
		State						
4		Planned						
		State			150%			
5		Planned						
		State		100%				
6		Planned						
		State	0%					
7		Planned						
		State	100%					
n		Planned						
		State						

Midterm Review

Final Review

8. Changes in expected Costs, total incubation period (5.3.e in Appendix 1 of the contract);

Task Number	Task Name	Expected amount at outset	Expected amount at Mid-Term Review	Real Costs at Final Review	Difference in £ (mid-term to final)	Difference in %
1						
2						
3						
4						
5						
6						
7						
8						
<i>Total</i>						

9. Overview of major challenges/concerns.

10. Other news/updates

- changes in your team's composition
- financial developments; i.e. secured financing , launching customers, other income
- cooperation agreements

11. Way forward

12. Feedback on ESA Business Incubation support

ANNEX to the Final Report. Please attached to this report also:

- I. An overview and the copies of all invoices relevant to the Third Party Services obtained by the Incubatee (*5.3.f in Appendix 1 of the contract*);
- II. An overview and copies of patents, patent filings and/or licences granted (*5.3.g in Appendix 1 of the contract*);
- III. Photographic documentation accordance (*5.3.h in Appendix 1 of the contract*).

APPENDIX 4 – LOGO

ESA BIC Incubatees are able to use derivatives of the ESA BIC logo in selected promotional material at their own cost. For permission to use and access to the derivatives of the ESA BIC logo please contact the ESA BIC Manager or representative to discuss and agree said usage prior to using the ESA BIC logo.