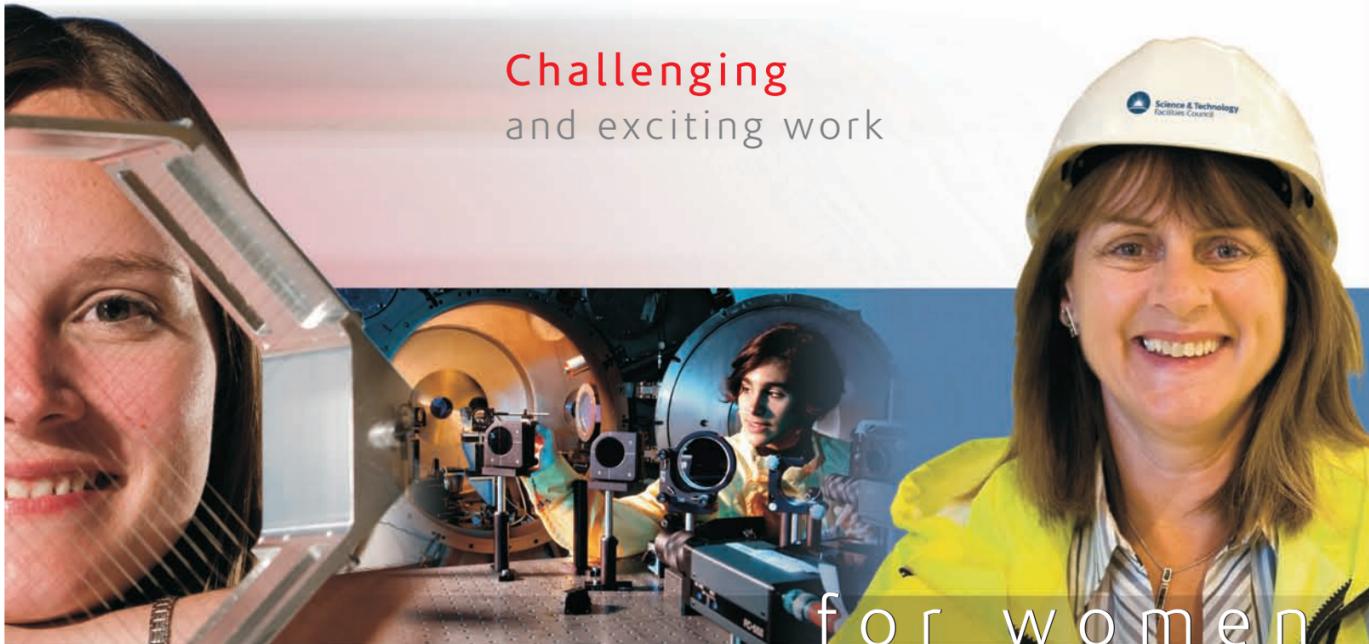


Challenging
and exciting work



for women

The Science and Technology Facilities Council

A great place to establish and develop your career in science, technology, engineering and mathematics (STEM).

At the STFC we want the very best people to help us deliver the very best science.

As a talented scientist, technologist, engineer or mathematician you want challenging and exciting work, excellent career prospects, a family friendly environment and a great location – the STFC can provide all of these.

Challenging and Exciting Work

A look at our website (www.stfc.ac.uk) will show you the variety of exciting projects that we are involved in, and you can be certain that a career with us will give you access to world leading research facilities and expertise which

are often unique. Undergraduates who voted us 'most popular graduate employer in Scientific Research and Development' in the Target Jobs Awards 2009 said that the reason they wanted to work for us was because we 'operate top quality facilities and build innovative technologies to make a difference for the future'.

By joining us you will have the chance to use your knowledge and skills to make a difference in areas of major importance for the future of our world such as energy, healthcare, security, climate and environment. The case studies on our website give real life examples of just a few of the projects that some of our STEM women have worked on.



Career opportunities

in science, technology, engineering
and mathematics



for women

Science and Technology Facilities Council

Human Resources, R71, Rutherford Appleton Laboratory, Harwell Science And Innovation Campus, Didcot, Oxfordshire OX11 0QX
T: +44 (0)1235 445435 F: +44 (0)1235 445828

www.stfc.ac.uk



Head office, Science and Technology Facilities Council, Polaris House, North Star Avenue, Swindon SN2 1SZ, UK
Establishments at: Rutherford Appleton Laboratory, Oxfordshire; Daresbury Laboratory, Cheshire;
UK Astronomy Technology Centre, Edinburgh; Chilbolton Observatory, Hampshire; Isaac Newton Group, La Palma;
Joint Astronomy Centre, Hawaii.



A family-friendly environment
recognising your needs

Challenging and exciting work
where you can make a difference

Career development
for future leaders



Excellent Career Prospects

We offer excellent opportunities for career progression within the STFC. In recent years we have been delighted to see a significant increase in the numbers of women occupying senior positions, including Director-level posts.

To continue supporting the development of our senior women we run an annual 'Women as Leaders' programme which is our own in-house version of the prestigious Cranfield University programme developed and led by Professor Susan Vinnicombe, a leading authority in the area of women's leadership styles and gender diversity on corporate boards.

As a new recruit you will be encouraged to have a mentor, and, in time, to become a mentor for others. Continuous learning and development is central to everything we do. You will be able to take advantage of our extensive programme of on-site learning events and where appropriate you may be supported to follow a course of further study to achieve an additional professional or academic qualification. Our graduate trainees are encouraged to work towards chartered membership of their professional institution.

STFC collaborates in a number of major international science projects which may provide you with the opportunity for overseas

travel and periods of overseas working. You may also get the chance to attend overseas conferences if they are relevant to your area of work.

Family Friendly

Whether you already have family commitments or may have some in the future you won't find many places that offer more flexibility and support for work-life balance than we do, including excellent annual leave and maternity provision, a variety of flexible working options, child care vouchers and an on-site nursery at two of our locations. Full details are on our website.

We are pleased that staff and visitors describe our working environment as informal and friendly. All of our sites have restaurants and some have recreational facilities where colleagues can meet socially.

You will be encouraged to join our WiSTEM (Women in Science, Technology, Engineering and Mathematics) network which enables you to contact colleagues from across the organisation. You will also be invited to network lunches where you can meet other STEM women, to listen to talks and discuss issues of mutual interest.

If you are interested in outreach work there are opportunities to be involved in working with schools through the national Science and Engineering Ambassadors scheme which the STFC takes part in. We also sponsor the Headstart education programme for youngsters who are considering studying STEM subjects at university and our staff get involved in helping with the summer schools that run at top universities throughout the UK.

A Great Location

If you want to work in a city centre then we are probably not the place for you. If you want to work in a rural location with easy parking and not too many traffic jams then we might be.

Our biggest site, the Rutherford Appleton Laboratory, is located in the Oxfordshire countryside close to Oxford, Reading and Newbury – so plenty of amenities, shops, and cultural centres nearby, and only 45 minutes by train into London. The Ridgeway runs just to the south of our site, which is a favourite spot for walkers and cyclists.

Daresbury Laboratory is situated alongside the Bridgewater Canal in the Cheshire countryside. It is within easy reach of both Liverpool and Manchester, so again plenty of night life and shopping close at hand if that is what you are looking for.

The UK Astronomy Centre is located on a historic site a few miles outside the beautiful city of Edinburgh, on a hill that offers breathtaking views across the countryside to the Firth of Forth.

Our administrative headquarters in Swindon occupy a large modern building adjacent to the railway station (60 minutes to London, 45 minutes to Bristol) and just a short walk from the town centre.

If you are looking for a career in STEM, working on exciting, world-leading projects in a pleasant working environment, please check our website for current vacancies.

We look forward to hearing from you!

Hermine Schnetler
UKATC, Edinburgh
"As Head of Group for Systems Engineering at UKATC, I help to define both the processes and the requirements for future astronomical instruments. Working with diverse global teams, this is a challenging and stimulating role."



Hanna Fikremariam
Rutherford Appleton Laboratory
"As a Project Engineer working on the ISIS Facility my work supports the scientific research taking place, and uses today's cutting edge technology to push the boundaries of science further."



Katharine Schofield
Swindon Office
"As Programme Manager for Nuclear Physics, I enjoy working with the physics community and being involved with strategy development in the UK and Europe. As a keen sportswoman STFC's flexible working arrangements allow me to fit my training around my work."



Kate Lancaster
Rutherford Appleton Laboratory
"I am a physicist working on developing laser-driven fusion as a future energy source. Knowing that my work may impact long term energy security really gets me out of bed in morning!"



Marion Bowler
Daresbury Laboratory
"A theoretical physicist by training and skilled computational scientist, I currently design beamlines for new light sources, including Free Electron Lasers (FELs). FELs generate the most intense source of light available, one of the most important tools in investigative science."



Sarah Beardsley
Rutherford Appleton Laboratory
"As a programme manager working on space science missions, I work with a variety of people in different roles, which makes the job challenging but interesting. It is always exciting to see the results of your work launched into space!"



Visit our website to see more detailed examples of women's careers at www.stfc.ac.uk/jobs

